



INFORMATION ON THE PROCESSING OF PERSONAL DATA

(In accordance with Regulation no 2016/679 of the European Parliament of 27 April 2016, the "G.D.P.R." and with Greek Law no 4624/2019.)

STATUS:

CLUB OFFICIAL:

SURNAME:

NAME:

FATHER'S NAME:

MOTHER'S NAME:

PLACE OF BIRTH:

YEAR OF BIRTH:

ADDRESS

STREET:

NUMBER:

REGION:

Postal Code:

Nr. OF IDENTITY CARD OR PASSPORT:

DATE OF ISSUANCE:

TELEPHONE:

E-mail:

1) Data Categories:

- The abovementioned data.
- Those that prove the status (e.g., member of the Board of Directors of the Club, CEO, or representative of a S.A.).
- The necessary data for the legitimate exercise of football activity.
- The important data for the compilation of match sheets by the competent Match Official.
- Payment data: bank account numbers, debit / credit, other bank cards, etc., either for the payment of fees or for the fulfillment of other financial obligations towards H.F.F., or for the credit of amounts due or other amounts attributable to you.
- Data regarding the issuance of various certificates, coaching ID cards, necessary documents for participation of the competent persons in competitions and training sessions. It is noted that in this context, sensitive personal data such as health data or medical data may be processed (according to Article 9§2 h G.D.P.R.).
- Data related to the processing and publication of decisions by the Courts and competent decision-making Bodies.



2) Data Sources:

Personal data are provided:

- either by the Data Subject directly, or through the Associations, clubs etc.,
- or are notified to H.F.F. by another International Federation in which the data of the Subject are kept,
- or are sent to H.F.F. by attorneys, or by third parties having power of procuration,
- or through the notification of the decisions issued by the International Courts, by the Courts, decision-making Bodies and Committees of H.F.F. or by the Bodies of H.F. F's members.

3) Purpose of Processing:

- H.F.F., as well as the Regional Amateur Football Associations ("E.P.S.") as Data Processors on behalf of U.E.F.A. and F.I.F.A. and as Data Controllers as regards their domestic obligations, based on their statutory, but also regulatory obligation, collect and use the abovementioned personal data and proceed to their processing, with or without the use of automated means. All the information obtained will only be used to fulfill the said purposes and will not be used in an immoral manner or in violation of the provisions of the G.D.P.R.
- Processing is lawful and necessary for compliance with a legal obligation to which the Controller is subject (Article 6§1 c G.D.P.R.). In some cases, the legitimate interests pursued by the controller can be established as lawful basis of processing (Article 6§1 f G.D.P.R.). In addition, processing is necessary for the performance of a contract to which the data subject is party (e.g., regarding the coaches of National Teams) or in order to take steps at the request of the data subject prior to entering into a contract (Article 6§1 b G.D.P.R.).
- At the same time, it aims to serve your requests either directly or through a third party (upon your relevant authorization), as well as to provide services to you, but also to issue the necessary documents, certification cards and certificates (e.g., coaching certification: without its submission, no one is entitled to exercise the duties of Coach within the Technical Area), etc.
- Processing is first and foremost required for the exercise of activities related to football and depending on the status permits the participation in training sessions and matches and / or recognizes the ability of representing the clubs and the S.As. before H.F.F. its, Committees, in cup and championship draws, in Associations etc.
- Regarding the Coaching Schools, data processing serves the following purposes:
 1. The identification, evaluation, and final selection of candidates.
 2. The posting on the official H.F. F's website of the names of the candidate coaches who were chosen to study.
 3. The issuance of a certificate of attendance of the UEFA / H.F.F. School.
 4. The issuance of certificates, diplomas and three-year coaching IDs, the dispatch of IDs to the relevant E.P.S., as well as the organization of ID Renewal Schools.
 5. The promotion of a request for a re-evaluation process in case a candidate wishes that.



- *The elaboration is also necessary for the judgment on whether a legal interest of the respective club or S.A. regarding their various requests (e.g., training compensation) exists or not, while it is a prerequisite for the ability of signing the documents related to the issuance of players' certifications.*
- *The data (including user identification data such as IP address) are also used in order to allow you to use specific H.F.F.'s third-party football-related applications and services.*
- *In addition, processing in some cases is necessary for the prevention and prosecution of criminal offence.*
- *Moreover, the personal data received are used in order to contact you in case any issues arise.*
- *Finally, the processing of data becomes necessary for the issuance and by any chance publication of the decisions by the decision-making Bodies.*

4) Data Recipients:

The competent Departments of H.F.F. and the E.P.S., within their responsibilities, process your personal data through their staff and may transmit them to third - party service providers (foreign Federations, Associations etc.) located either inside or outside the EU., when this is deemed imperative for the execution of the Subjects' requests. Please note that some countries may not provide the same level of protection. In addition, the recipients may be the Match Officials (e.g., Referees, Referee Observers etc.), Disciplinary Bodies of H.F.F, of the Associations and of the International Federations. Moreover, in case of payments, the recipients are the Financial Services of H.F.F and of Associations. Under special circumstances, either in defense of the rights of H.F.F, or when provided by law or court decisions or decisions issued by the Hellenic Data Protection Authority, the recipients may be the Judicial Authorities, the Hellenic Data Protection Authority, or other Independent Authorities. Finally, if required, the Federation may transmit the above data to authorized partners who own an increased level of protection of personal data for the fulfillment of the above purposes.

5) Data Protection:

The Hellenic Football Federation as well as the E.P.S. implement an Information Security Management System to provide adequate protection for your data. Additionally, advanced technological measures of protection are adopted, as well as appropriate organizational measures.

6) Time of Retention of Personal Data:

H.F.F. processes the personal data for the necessary period of time, in order to fulfill the above-mentioned purposes, which is the shortest possible. In any case, the data will be kept for a period of five (5) years from the loss of the Club Official's status. If the law or regulatory acts oblige the H.F.F. in keeping personal data for a period longer than the above, the retention periods will be extended accordingly. Finally, if until the end of this period of time, legal actions which concern you directly or indirectly are in progress, the above retention time, is extended until the issuance of an irrevocable court decision. The documents signed by the Subjects, in which personal data



have been registered, may, after the lapse of five years, be kept in digital form. After the above periods of time, your personal data will be destroyed.

7) Your rights and how to exercise them:

You have the rights provided in Articles 12-22 of G.D.P.R. At the same time, you have the right to request the transfer of the data you have provided to us, to another Federation. You also have the right to file a complaint to the Hellenic Data Protection Authority (www.dpa.gr), if you consider that your rights are violated in any way.

The exercise of the above rights can be realized via the electronic address: dpo@epo.gr.
(Ms. Sdrolia Magdalini, Lawyer/D.P.O.)

H.F.F. will use all the possible means so as to satisfy your requests and will respond to you within thirty (30) days and, only if this is not possible, will inform you of the necessary extension of the above deadline, but which will not exceed sixty (60) additional days. The exercise of the rights is free of charge and there may be a charge only in cases of proven abuse of the right, which entails costs for H.F.F.

-Following the abovementioned information regarding the processing of my personal data, I declare that I have read and understood them completely.

Date:.....

Signature:.....